SAMUEL MURSALIN

House-50, Flat-4A, Road-3A, Dhanmondi, Dhaka-1209, Bangladesh +8801795521265 | mursalin.samuel@gmail.com | www.linkedin.com/in/samuelmursalin

EDUCATION

Johns Hopkins University, Carey Business School

Maryland, USA

Master of Science in Marketing

Jun 2016- Aug 2017

CGPA: 3.50/4.00

North South University (NSU), School of Business and Economics (SBE)

Dhaka, Bangladesh

Bachelor of Business Administration (BBA)

Jan 2012- Dec 2015

Major: Marketing and International Business (Dual Major)

CGPA: 3.48/4.00

WORK EXPERIENCE

North South University

Dhaka, Bangladesh

Lecturer, Department of Management

Sep 2017-Present

Taught Courses: Entrepreneurship, Strategic Management

- Delivered entrepreneurship tutorials to undergraduate business students online, on-campus, in hybrid setups, and via lecture videos
- Organized industry-academia collaboration events where business students and renowned professionals from reputed local and international companies exchanged dialogues to bridge the industry-academia gap
- Designed blueprint of interdisciplinary innovation hub where students, faculty, and staff can work with industry professionals and co-develop tech solutions to solve industry problems

North South University Startups Next (NSUSN)

Dhaka, Bangladesh

Coordinator

Sep 2019-Present

- Guided startup founders on business model development, digital marketing strategies, and pitch decks
- Deployed finances to project resources, such as employees, technology, etc., worth \$200,000. Prepared M&E reports for the internal stakeholders of the program
- Provided networking opportunities and facilitated discussions between startups and angel investors to find the perfect match. Assisted 8 startups to raise \$650,000 in 2 years
- Managed communities of Bangladeshi startup founders and international coaches to prepare a pipeline of quality startups for the program and connect startup founders with relevant exceptional mentors and investors

North South University Young Entrepreneurs Society (NSUYES!)

Dhaka, Bangladesh

Faculty Advisor (Part-time)

Jan 2018-Present

- Provided training and guidance to budding entrepreneurs to enhance their knowledge of startups, small businesses, and social businesses
- Conducted numerous community engagement programs across universities in the country and encouraged participation in entrepreneurship competitions

Bolstar (A Human Resource Technology Firm)

Dhaka, Bangladesh

Founder And Advisor Dec 2020-Present

- Introduced role-specific pre-employment candidate assessment for the first time in Bangladesh and streamlined recruitment processes of companies with technology
- Planned and executed candidate sourcing strategy at universities, shortlisted candidates with applicant tracking system software based on client requirements and conducted role-specific assessments on shortlisted candidates
- Pitched assessment products to clients, converted prospects to returning buyers at a 60% rate and maintained liaison with clients to ensure a 90% retention rate

University of Liberal Arts Bangladesh (ULAB) Center For Enterprise and Society

Dhaka, Bangladesh

Faculty Ambassador of North South University (NSU) (Part-time)

Apr 2022 - Present

- Acted as a liaison between NSU and ULAB to successfully complete the project 'Diversity, Tolerance, and Pluralism,' a project funded by the Libertas Project and Obirodh (USAID-funded)
- Conducted outreach of MOOC in the student community and surpassed course completion target by 1.5x

BrainBox (A marketing research company)

Dhaka, Bangladesh

Founder and Head of Research

Jun 2019-Dec 2020

- Designed research projects based on the unique needs of clients. Implemented both qualitative and quantitative methods to collect relevant and unbiased data to ensure the best outcome
- Deployed Qualtrics for quantitative data collection and statistical analysis (e.g., frequency, mean, and basic relationships between variables). Trained a team of 5 student researchers on Qualtrics.

AWARDS AND SCHOLARSHIP

Dean's Scholarship Maryland, USA

Awarded By Johns Hopkins University Carey Business School

2016

• A merit-based scholarship of USD 16,000

Champion, Carey Cultural Competition

Maryland, USA

Awarded By Johns Hopkins University Carey Business School

2016

• Competed with international students to present critical differences between American and Bangladeshi cultures

The Daily Star Award Dhaka, Bangladesh

Awarded By The Daily Star

2010

• Achieved 7As in GCE O'levels Exam

NEWSPAPER & WEBSITE ARTICLES

Skills Freshers Need In Their First Jobs

Published by The Financial Express

Apr 2022

• Interviewed top 15 Bangladeshi HR Professionals to portray the in-demand skills for job applicants. Link

Deploying Tech To Hire Best Candidates

Published By The Financial Express

Dec 2021

• Addressed major problems in the Bangladeshi recruitment process and proposed actionable tech-based solutions, such as ATS and role-specific assessments, to make recruitment processes faster and affordable. <u>Link</u>.

The 'Big Business' Dilemma

Published By The Financial Express

• Elaborated why being established is a hindrance to innovation for big companies and proposed how big companies can create an intrapreneurial culture and collaborate with disruptive companies. Link.

WEBINARS, WORKSHOPS & TRAINING CONDUCTED

Ask Us Anything Dhaka, Bangladesh

Conducted For North South University Startups Next (NSUSN)

June 2022

Conducted outreach to attract startups and answered queries related to the startup accelerator program. Link.

Startup Product Development

Dhaka, Bangladesh

Conducted For Institute of Business Administration (IBA)

Feb 2021

Represented NSU Startups Next and guided aspiring entrepreneurs at IBA on product development

Marketing Research For Startups

Dhaka, Bangladesh

Conducted For Marketing And International Business Club (MIBC) of NSU

March 2021

Represented NSU Startups Next for its outreach program and trained aspiring entrepreneurs and young researchers to conduct cost-efficient marketing research for startups. Link.

Founders Paradox Dhaka, Bangladesh

Conducted For North South University Young Entrepreneurs Society (NSUYES!)

March 2021

Represented NSU Startups Next and explained the difficulties faced by startup founders. Link.

WORK IN PROGRESS

Startups and Bangladesh: Tales and Takeaways (Book)

Authors: Samuel Mursalin and Farzana Nahid

Development of Startup Companies In Bangladesh Through University Business Incubators (Journal Article)

Authors: Samuel Mursalin, Ridwan Monir, & Bente Fatema

Impact Of Parenting On Leaders' Behavior In Workplaces In Bangladesh (Journal Article)

Authors: Samuel Mursalin, Ridwan Monir, Ayaz Mohammad Abrar Tamim, Ashiful Haque Chowdhury

Technology Adoption In Rural Primary Schools: A Bangladeshi Perspective (Journal Article)

Authors: Samuel Mursalin, Mohammad Abdul Mumin Evan, Nusrat Aziz Mim, Nusrat Prity

Accounting Software Adoption Of Urban Small Businesses (Journal Article)

Authors: Samuel Mursalin, Mohammad Abdul Mumin Evan, Salsabil Noor Nokshi

Frugal Innovation For Nutrition In Rural Bangladesh: A Case Of Pushti Ambassador Project (Case Study)

Authors: Nahin Sultana, Samuel Mursalin, Mohammad Abdul Mumin Evan

Nov 2018

SKILLS

Microsoft Office: Word, PowerPoint, Excel

 $\textbf{Google Workspace:} \ Drive, Docs, Forms, Sheets, Slides, Calendar, Meet$

Marketing Research: Qualtrics, Google Forms, Survey Monkey

Photo Editing: Adobe Photoshop Lightroom

Video Editing: NCH Videopad Editor

Project Management Tools: Trello, Slack, ClickUp